

Cavendish Education

Governance Scheme of Delegation

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This Scheme of Delegation outlines the framework for decision-making and accountability across the Cavendish Education Group, encompassing all the schools within our family. It is designed to ensure effective governance, operational efficiency, and the consistent delivery of high-quality education while respecting the individual character and autonomy of each school.

Recognising the unique strengths and contexts of our family of schools, this scheme establishes a clear and transparent structure for delegating authority from the Board of Directors to the individual School Heads, their Senior Leadership Teams, and designated working groups. It aims to strike a balance between centralised strategic oversight and devolved operational management, fostering collaboration and shared best practices while empowering schools to respond effectively to their specific needs.

This document clarifies roles, responsibilities, and decision-making pathways, promoting accountability and ensuring that all actions are aligned with the Group's overarching vision, mission, and strategic objectives. By establishing clear parameters for delegated authority, this scheme facilitates efficient and effective decision-making, enabling the Group to maintain its commitment to excellence in education and the well-being of its pupils. This scheme will be reviewed regularly to ensure it remains relevant and responsive to the evolving needs of the Group and its member schools.

